

HOW DOES TITLE IX HELP VICTIMS?

If you are a victim of sexual violence, the College has a team ready to help you. This team includes trained members of Student Affairs, and the Title IX Coordinator. This team provides information to you about your rights, notifies you about resources, and offers reasonable interim measures, such as a change in schedule, a no-contact order or other actions. **Resources, information, and policies are located on the College website at:**
<https://mandl.edu/academic/title-ix-vawa/>

Anyone who experiences, observes, or hears about an incident should report it to the Title IX Coordinator. **The Title IX Coordinator** oversees the complaint process, answers questions, and offers assistance and services to anyone experiencing harassment, discrimination, or sexual violence.



For one-on-one counseling contact:

Ms. Nicole Maiorano
Cell Phone: 501-485-4859
Email: nmaiorano@khcc-nyc.org

WHERE CAN I GO TO LEARN MORE ABOUT TITLE IX?

The Title IX office is located on the 5th floor

Dr. Orsete Dias
Vice President, Academic Affairs
Mandl School, The School of Allied Health
254 W 54th Street
New York, NY 10019
212.247.3434
EXT. 130

Ms. Ana Tejada
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TITLE IX Know Your Rights

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.

Title IX of the Education Amendments of 1972



WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 is a federal law that protects people from discrimination on the basis of sex in educational programs and activities at institutions that receive federal financial assistance. Sexual harassment, which includes acts of sexual violence, is a form of sex discrimination prohibited by title IX.

WHAT IS A TITLE IX COORDINATOR?

The title IX Coordinator is responsible for guiding students, employees and visitors on how to file a complaint alleging sexual, or gender-based harassment, and/or sexual violence and responding effectively to those complaints.

The title IX Coordinator coordinates and oversees investigations of sexual or gender-based harassment and sexual misconduct.

WHAT IS SEXUAL MISCONDUCT?

- Mandl's sexual misconduct policy prohibits sexual harassment, gender-based harassment and sexual violence.
 - Sexual harassment is an unwelcome conduct of a sexual nature.
 - Gender-based harassment is unwelcome conduct of a sexual nature.
 - Gender-based harassment is an unwelcome conduct of a non-sexual nature based on an individual's actual or perceived sex.
 - Sexual violence is an umbrella term that includes sexual assault, and dating, domestic, and intimate partner violence. Stalking can be a form of sexual violence.
- A conduct is unwelcome if the individual does not invite it and considers the conduct to be undesirable or offensive.
- Under Mandl's policy, affirmative consent is an informed, voluntary, and mutual decision to engage in agreed upon sexual activity.

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL ASSAULT

- **Get to a safe place.** For example, someone's home, the nearest hospital, or police precinct.
- **Call 911 to be taken to an emergency room for medical care** and/or for immediate police protection and assistance. **Tell the 911 operator what has happened and request to be sent to a Sexual Assault Nurse Examiner (SANE) center.** SANE services are considered the best and most victim-centered approach to acute health care for sexual assault patients.
- **Preserve physical evidence.** If possible, do not bathe, change clothing, throw any clothes away, use the restroom, or brush your teeth. This is important for the evidence collection process that will occur at the hospital.
- **Talk to someone you trust and seek counseling.** The Coordinator can refer you to an advocate that can discuss your options and refer you to other services. Victims of a sexual assault often feel guilt, anger, fear, or grief. Trained professionals will help you deal with the physical and psychological trauma that you have experienced. All identifying information is confidential.
- **Call the police.** Sexual Assault is a crime. The College strongly recommends that all crimes be reported to local law enforcement. Law enforcement personnel can take a formal report at the hospital. It is critical that all information and evidence be obtained as soon as possible. Victims do not need to make the decision to press charges at the time of the report.



MANDL SCHOOL'S STUDENT SEXUAL MISCONDUCT COMPLAINANT'S BILL OF RIGHTS

All students have the right to:

- Make a report to local law enforcement and/or state police;
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the conduct process and/or criminal justice process free from pressure by the institution;
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity and receive from the institution courteous, fair, and respectful health care and counseling services, where available;
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or that he or she should have acted in a different manner to avoid such crimes or violations;
- Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident;
- Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of the institution;
- Be given access to at least one level of appeal of a determination;
- Be accompanied by an advisor of choice, (in accordance with appropriate regulations) who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution.

Questions about MANDL's sexual misconduct policy and procedures may be directed to your Campus Title IX Coordinator.